

APRCA Committee Report to Faculty Senate – March 15 Special Senate Meeting for IELP Article 22 Process

March 7, 2021

APRCA Committee Charge

The Faculty Senate approved the Ad Hoc Academic Program Reductions and Curricular Adjustments Committee in October 2020 to ensure meaningful faculty participation in all matters related to potential curricular adjustments and program reductions arising from budget reductions. The Committee is tasked with recommending principles and priorities based on PSU's values and missions, with planning and implementing transparent communications, and with soliciting faculty input and feedback.

Timeline – Article 22 Process for the IELP

The [PSU-AAUP Collective Bargaining Agreement](#) sets forth a process (see **Article 22: Retrenchment**, sections 3 (a) – (f)) of information-sharing and consultation for circumstances in which the University engages in budget-related layoffs. Included in the process is a presentation of budget-related materials at a meeting of the Faculty Senate.

On February 4th, President Percy sent a memo to the Faculty Senate Presiding Officer invoking Article 22 for program reduction in the Intensive English Language Program (IELP). A special Faculty Senate meeting (as described in Article 22.3.c) is scheduled for 3:00 – 5:00 PM Monday, March 15th. During this meeting, the President will “present a full description and analysis of the financial condition of the University” (PSU-AAUP CBA, Article 22.3.c).

Following the **President's presentation on March 15th**, a **30-day comment period** ensues. The President will solicit comments directly for his private consideration. In addition, Faculty Senate wishes to collect information from the community in order to craft its own feedback to the President. Links to **two sets of comment forms**, one for the President and one for the Faculty Senate, will be available on the APRCA committee website.

Once the President has received and considered feedback from the PSU community, he may declare that a financial exigency exists or that the reduction or elimination of the IELP is necessary. If he moves forward in this way, he will put forth a **provisional plan** as outlined in Article 22.4. The President's provisional plan will be linked on the APRCA website. The PSU community will be invited for **another 30-day period to comment** on the plan, and the APRCA website will again host links to two sets of comment forms (one for the President and one for the Faculty Senate).

At the conclusion of the second 30-day comment period, the President will announce a **final plan** and will notify the affected department about how the reductions will take place.

Both the President and the Faculty Senate are committed to having the entire process unfold before 9-month faculty go off contract on June 16th.

APRCA Committee Website and Feedback Forms

The APRCA committee is charged to solicit input and feedback from faculty and facilitate communication with and incorporate input from students, staff, and other stakeholders. To accomplish this task, the committee **website provides information about budget reductions and hosts feedback forms for the IELP Article 22 process**. The forms will “go live” after the conclusion of the March 15th Special Faculty Senate Meeting for IELP.

The APRCA Committee's **webpage** is located at <https://www.pdx.edu/faculty-senate/academic-program-reduction-and-curricular-adjustments-ad-hoc-committee>. We encourage all stakeholders to provide comments.